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## Learn More & Own Your Solutions

To be a Dignity for All Advocate, sign up to stay engaged at: [SenatorHaywood.com](https://SenatorHaywood.com)  
Contact my office at **215.242.8171** or by email to [SenatorHaywood@pasenate.com](mailto:SenatorHaywood@pasenate.com).

### PHILADELPHIA OFFICE

7106 Germantown Avenue • Philadelphia, PA 19119 • (215) 242-8171 • Fax: (215) 242-6118

### ABINGTON OFFICE

1168 Easton Road • Abington, PA 19001 • (215) 517-1434 • Fax: (215) 517-1439

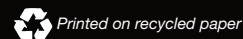
### HARRISBURG OFFICE

Senate Box 203004 • Harrisburg, PA 17120-3004 • (717) 787-1427 • Fax: (717) 772-0572  
711 - TTY (PUC 711 Abbreviated Dialing)

E-MAIL: [SenatorHaywood@pasenate.com](mailto:SenatorHaywood@pasenate.com)



"In the end, we will remember not the words of our enemies, but the silence of our friends."  
- Martin Luther King Jr.



Serving the 4th Senatorial District

Fall 2023

# State Senator ART HAYWOOD

## Reports

### The Dignity Agenda:

- *Reducing Income & Wealth Inequality*
- *Climate Change*
- *Neighborhood Peace*
- *Browning of America*
- *Women's Equality*



## OWN OUR SOLUTIONS:

# Dignity in All

Follow us on  
 **YouTube**  
[@SenatorHaywood](https://www.youtube.com/SenatorHaywood)

# OUR SOLUTIONS: Reducing Income and Wealth Inequality



## Stronger Together: Employment Opportunities

Jobs and job training are part of our effort to saturate high crime areas in Northwest Philadelphia with “love in action.” Jobs and job training can break the cycle of violence for at risk youth. My office has partnered with CareerLink, local community leaders, and elected officials to host three jobs fairs in Germantown, where some neighbors got job offers on the spot. Over 600 people have attended these job fairs.

## A Budget for All Pennsylvanians

Governor Shapiro signed a budget that protects and advances the dignity for all Pennsylvanians. My colleagues in the Senate Democratic Caucus and I negotiated to make our state budget reflect some of our core priorities:

- **Funding Our Schools**
- **Investing in Programs that Keep our Communities Safe**



## Infrastructure Job Training

I recommended and advocated for an infrastructure job training program and Governor Josh Shapiro exceeded my expectations and signed an executive order creating a new, first-in-the-nation Workforce Training Program. Over the next five years, this program will create up to 10,000 jobs, invest \$400 million in workforce development, and on-the-job training for infrastructure careers.

This is a major victory for Pennsylvania workers. This

investment, including child-care and other support embedded into the program, will benefit all workers, especially women, and black and brown workers who are being left out of infrastructure jobs. If you are interested in jobs training programs, please contact Erin at [Erin.Serre@pasenate.com](mailto:Erin.Serre@pasenate.com) for more information.



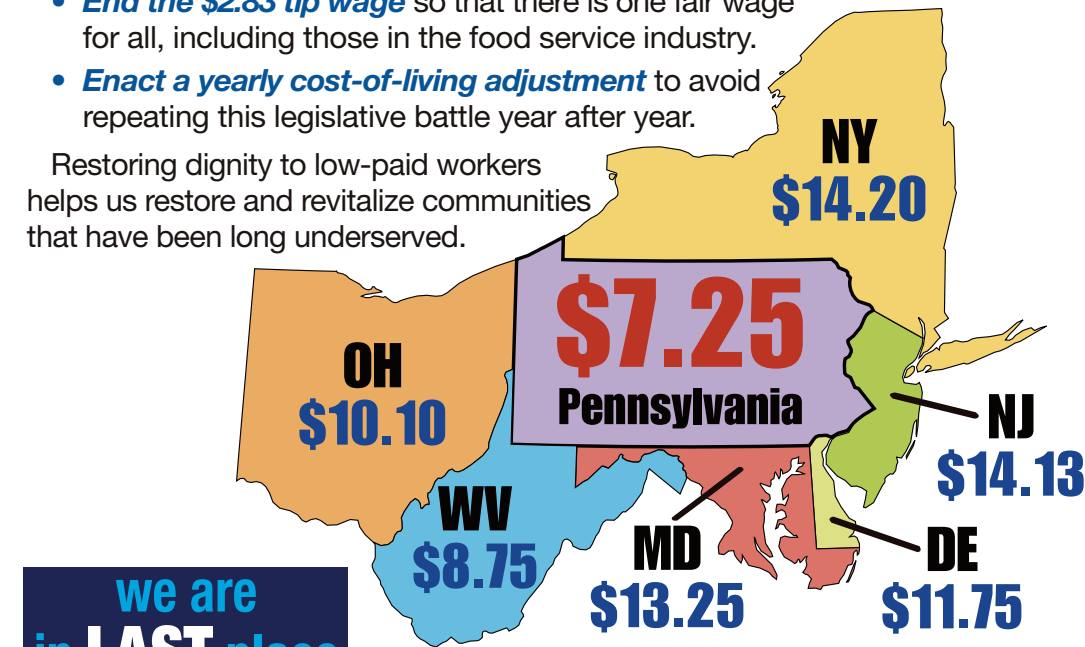
## RAISE THE WAGE

Our advocacy to raise the minimum wage to at least \$15 an hour in Pennsylvania continues. The last time the wage was raised was in 2009. PA workers are long overdue for a raise. This year, my office helped to organize petition signing which received over 1000 signatures and conducted over 50 advocacy visits to legislators.

I introduced legislation to:

- **Enact a \$15 minimum wage by January 2024.**
- **End preemption** so that local governments can set their own rates.
- **End the \$2.83 tip wage** so that there is one fair wage for all, including those in the food service industry.
- **Enact a yearly cost-of-living adjustment** to avoid repeating this legislative battle year after year.

Restoring dignity to low-paid workers helps us restore and revitalize communities that have been long underserved.



we are  
in **LAST** place

#DemandAVote

Learn more at [RaisetheWagePA.com](https://RaisetheWagePA.com)

## Retire with Dignity: The Keystone Saves Program

More than 2.1 million Pennsylvanians do not have workplace retirement savings. Going into poverty in retirement is real.

My Keystone Saves legislation was recently passed in the PA House and it provides:

- Easy automatic worker payroll deduction for retirement savings; and
- Professional management and investment of retirement savings.

All Pennsylvanians are entitled to retire with dignity, and this legislation will make that goal a reality for millions across the Commonwealth.

